**RATHINAM COLLEGE OF ARTS & SCIENCE (AUTONOMOUS)**
(Affiliated to Bharathiar University, Re-Accredited by NAAC with 'A' Grade,
Approved by AICTE and Recognized by UGC under section 2f & 12B)
**Rathinam Techzone Campus, Pollachi Road, Eachanari P.O, Coimbatore – 641 021**

**ANNEXURE-10**

# Mandatory Disclosures

1. **Name of the Institution**

   Rathinam College of Arts and Science

   Rathinam Techzo ne, Pollachi Main Road, Eachari Post, Coimbatore – 641021,Tamilnadu

   Mobile No: 0422-4040906,902, 9087578645 Email id:info@rathinam.in

2. **Name and address of the Trust/ Society/ Company and  the Trustees**
   K. Palaniappa Memorial Educational Trust,
   7/77 Main Road, Podanur, Coimbatore.

3. **Name and Address of the Vice Chancellor/ Principal/Director**

   Dr.R.Muralidharan, Principal, Mobile No.9087578645,principal@rathinam.in.

4. **Name of the affiliating University**

   Bharathiyar University, Coimbatore

5. **Governance**

   • Members of the Board and their brief background

   As per the directions of the UGC – Autonomy, the Governing Body is constituted.

| S.No | Name and Designation | Position in the Council |
|------|----------------------|-------------------------|
| 1 | Dr. Madan A. Sendhil, Chairman, Rathinam Group of Institutions | Chair Person |
| 2 | Mrs. Shima Senthil, Director, Rathinam Group of Institutions | Management Member |
| 3 | Dr. R. Manickam, CEO, Rathinam Group of Institutions | Management Member |
| 4 | Mr. K. Rajagopal, Advisor, Rathinam Group of Institutions, | Management Member |
| 5 | Dr. K. C. Chandrasekharan Nair, Chief Executive Officer, MathsOne Group of Companies, Thiruvananthapuram, Kerala. | Management Member |
| 6 | Mr. R. Sundar, Advisor, Rathinam Group of Institutions, | Industrialist – Nominated by the Management |
| 7 | Prof. (Ms.) RaginiGothalwal Head, Department of Biotechnology, Barkatullah University, | UGC Nominee |

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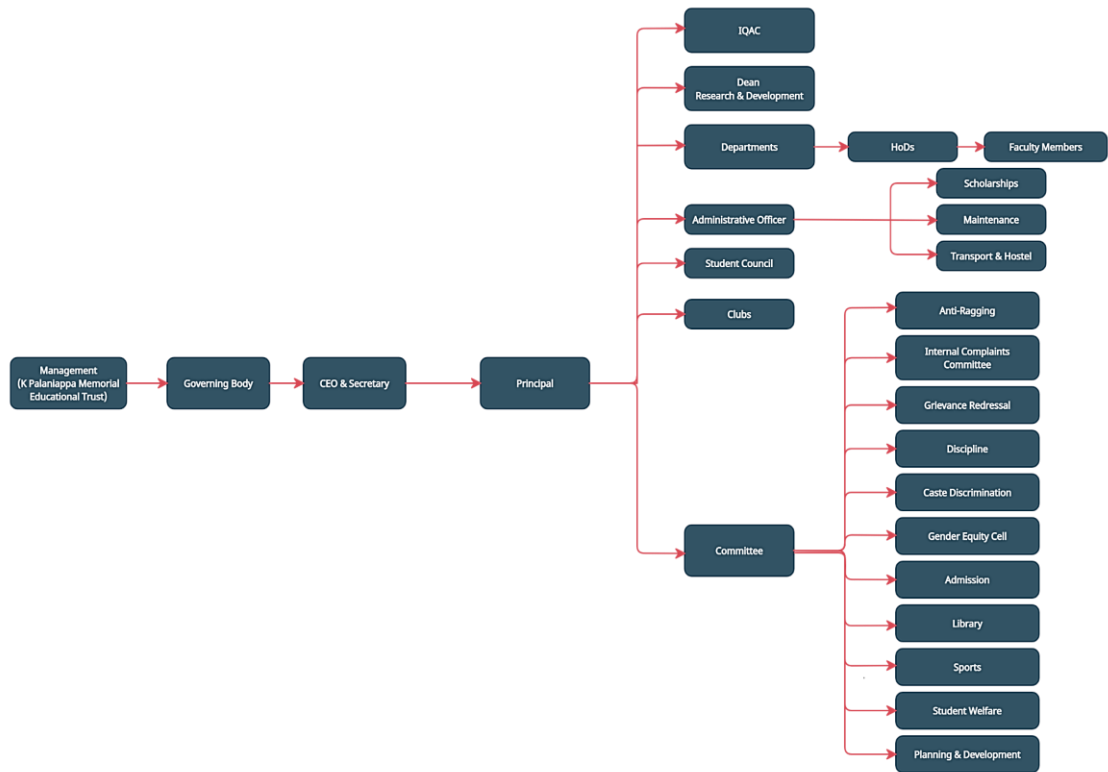| | | |
|---|---|---|
| | Bhopal, Madhya Pradesh – 462 012 | |
| 8 | Dr. R. Ulagi, Regional Joint Director – Coimbatore Region, Directorate of Collegiate Education, Race Course Road, Coimbatore | State Government Nominee |
| 9 | Dr. S. Saravanan, Professor &HoD, Department of Mathematics, Bharathiar University, Coimbatore – 641046 | University Nominee |
| 10 | Dr. T. M. Hemalatha, Dean / Commerce | Member Nominated by Principal |
| 11 | Dr. S. Dhinakaran, Controller of Examinations | Member Nominated by Principal |
| 12 | Dr. R. Muralidharan, Principal | Ex-officio & Member Secretary |

- Members of Academic Advisory Body

| S.No | Name and Designation | Position in the Council |
|---|---|---|
| 1 | Dr. R. Muralidharan, Principal, Rathinam College of Arts & Science, Coimbatore. | Chairperson |
| 2 | Dr. R. Muthukrishnan, Professor, Department of Statistics, Bharathiar University, Coimbatore – 641046 | University Nominee |
| 3 | Dr. R. T. Rajendra Kumar, Professor, Department of Nanoscience Technology, Bharathiar University, Coimbatore – 641046. | University Nominee |
| 4 | Dr. A. Sangamithra, Professor, Department of Economics, Bharathiar University, Coimbatore – 641046 | University Nominee |
| 5 | CMA.Ramasubramania Raja A.R, Former Chairman, ICAI | External Member |
| 6 | Dr.Suchithra R, Professor and Head of MS (IT) Department, Jain University Bangalore | External Member |
| 7 | Mr. R. Sundar, Retired General Manager and Head, Coimbatore Central Management, L&T Limited, Coimbatore | External Member |
| 8 | Dr Ss Easwaran , Academic Director, Biocon Academy, Bengaluru. | External Member |

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| | | |
|---|---|---|
| 9 | Mr.A.Uthiramoorthy<br>HoD - BCA | Member |
| 10 | Dr. S. Raja,<br>HoD – Computer Technology | Member |
| 11 | Mrs. K. Renuka,<br>HoD – Computer Science | Member |
| 12 | Dr.K.Juliana Gnanaselvi<br>HoD – Information Technology | Member |
| 13 | Dr.T. M. Hemalatha<br>Dean / Commerce | Member |
| 14 | Dr. V. T. Dhanraj,<br>HoD / Commerce – II | Member |
| 15 | Dr.S.Harikaran<br>HoD / Commerce – III | Member |
| 16 | Ms. A. Dhanalakshmi<br>HoD/CDF | Member |
| 17 | Mr. V.Sathishanand,<br>HoD / Viscom | Member |
| 18 | Dr.N.Parameswari<br>HOD / Tamil | Member |
| 19 | Dr. R. Kavitha<br>HOD / English | Member |
| 20 | Mr. K. Sargurunathan<br>HOD / Mathematics | Member |
| 21 | Ms. D. Uma Maheswari,<br>HoD / Physics | Member |
| 22 | Dr. G.Sajeetkumar<br>HoD / Psychology | Member |
| 23 | Dr. S. Subhashini<br>HoD / Management | Member |
| 24 | Dr. P. Srinivasan,<br>HoD / Microbiology | Member |
| 25 | Dr. C. Kanagaraj,<br>HoD / Biotechnology | Member |
| 26 | Dr. Mahesh Balakrishnan,<br>AP / Management | Member |
| 27 | Dr. S. N. Suresh<br>Dean - School of Science | Member |
| 28 | Dr. KPV. Sabareesh<br>Dean - Research & Development | Member |
| 29 | Dr. R. Manickam,<br>Secretary &CEO, Rathinam College of Arts and Science | Member |
| 30 | Dr. S. Dhinakaran,<br>Controller of Examinations | Member Secretary |

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- **Frequently of the Board Meeting and Academic Advisory Body**

  - As per the directions of the UGC, the statutory bodies like Governing Body, Academic Council, Finance Committee, Board of Studies will be conducted yearly twice during one in ODD semester and another in the EVEN Semester.
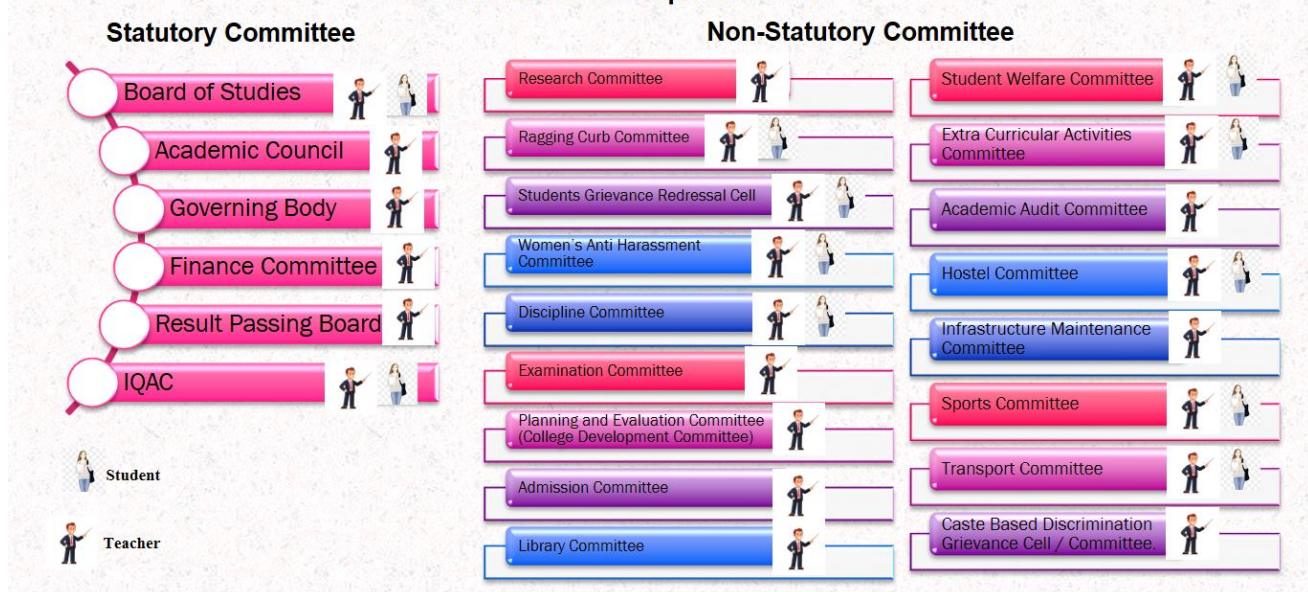
- **Organizational chart and processes**



- **Nature and Extent of involvement of Faculty and students in academic affairs/improvements**

  - In all the college level committees, both the faculty members and students are representing and they are taking part in the decision making as per the provisions provided.

  - The committees listed below are where the faculty members and students are contributing.

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**Teachers / Students representation**

| Statutory Committee | Non-Statutory Committee | |
| --- | --- | --- |
| Board of Studies | Research Committee | Student Welfare Committee |
| Academic Council | Ragging Curb Committee | Extra Curricular Activities Committee |
| Governing Body | Students Grievance Redressal Cell | Academic Audit Committee |
| Finance Committee | Women's Anti Harassment Committee | Hostel Committee |
| Result Passing Board | Discipline Committee | Infrastructure Maintenance Committee |
| IQAC | Examination Committee | Sports Committee |
| | Planning and Evaluation Committee (College Development Committee) | Transport Committee |
| | Admission Committee | Caste Based Discrimination Grievance Cell / Committee |
| | Library Committee | |

Student

Teacher

- **Mechanism/ Norms and Procedure for democratic/ good Governance**

  - Well established Standard Operating Procedure and through effective functioning of the ERP, the institution is governed. The institution is functioning with the policy of decentralization and participative management.

    - The functioning is spread across the designation mentioned in the Organogram.

    - CEO, Principal, IQAC Coordinator, Deans, HoDs and Faculty members are given autonomy to decide and perform on their level of works.

- **Student Feedback on Institutional Governance/ Faculty performance**

  - Student Feedback is obtained from the students and the same is followed for the corrective measures.

  - Multi-faceted feedback is obtained from the Students for teaching learning, Curriculum, Infrastructure. The feedback is obtained via

    - Class Committee Meeting

    - Mentor Mentee Interaction

    - Anonymous Forms

    - Curriculum Feedback – End of Semester.

    - Teaching & Learning – MS Forms

    - Suggestion Box

| Grievance Redressal mechanism for Faculty, staff and students | Yes https://rathinamcollege.ac.in/grievance-redressal/ |
| --- | --- |
| Establishment of Anti Ragging Committee | Yes |
| Establishment of Online Grievance Redressal | Yes |

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| | |
|---|---|
| Mechanism | |
| Establishment of Grievance Redressal Committee in the Institution and Appointment of OMBUDSMAN by the University | Yes |
| Establishment of Internal Complaint Committee (ICC) | Yes |
| Establishment of Committee for SC/ST | Yes |
| Internal Quality Assurance Cell | Yes |

**6. Programmes**

- Name of Programmes approved by AICTE – MBA,MBA IEV
- Name of Programmes Accredited by NBA - NIL
- Status of Accreditation of the Courses
  - Total number of Courses – 02  (Accredited by NAAC with A Grade)
  - No. of Courses for which applied for Accreditation  - NIL
  - Status of Accreditation – Preliminary/ Applied for SAR and results awaited/ Applied for SAR and visits completed/ Results of the visits awaited/ Rejected/ Approved for …Courses (specify the number of courses)
- For each Programme the following details are to be given (Preferably in Tabular form):

| Name | MBA | MBA Innovation, Entrepreneurship and Venture Development |
|---|---|---|
| Number of Seats | 120 | 30 |
| Duration | 2 Years | 2 Years |
| Cut off Marks / rank of admission during the last 10 years | - | - |
| Fee (as approved by the state government) | 30000/- | 30000/- |
| Placement Facilities | Yes | Yes |
| Center of Excellence | Yes | Yes |
| Minimum Salary – 2019 | 2,50,000 | - |
| Minimum Salary – 2020 | 2,90,000 | - |
| Minimum Salary – 2021 | 2,95,000 | - |
| Average Salary – 2019 | 3,45,000 | |
| Average Salary – 2020 | 3,65,000 | |

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| Average Salary – 2021 | 4,20,000 | |
|---|---|---|

- Name and duration of Programme(s) having Twinning and Collaboration with Foreign University(s) and being run in the same Campus along with status of their AICTE approval. If there is Foreign Collaboration, give the following details:

  - Details of the Foreign University - Nil

  - Name of the University:

  - Address:.

  - Website:

  - Accreditation status of the University in its Home Country

  - Ranking of the University in the Home Country

  - Whether the degree offered is equivalent to an Indian Degree? If yes, the name of the agency which has approved equivalence. If no, implications for students in terms of pursuit of higher studies in India and abroad and job both within and outside the country

  - Nature of Collaboration

  - Conditions of Collaboration

  - Complete details of payment a student has to make to get the full benefit of Collaboration

- For each Programme Collaborated provide the following:

  - Programme Focus

  - Number of seats

  - Admission Procedure

  - Fee (as approved by the state government)

  - Placement Facility

  - Placement Records for last three years with minimum salary, maximum salary and average salary

  - Whether the Collaboration Programme is approved by AICTE? If not whether the Domestic/ Foreign University has applied to AICTE for approval

7. **Faculty**

   - Course/Branch wise list Faculty members:

     - Permanent Faculty : 16

     - Adjunct Faculty

     - Permanent Faculty: Student Ratio 15 : 1

     - Number of Faculty employed and left during the last three years : 5

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8. **Profile of Vice Chancellor/ Director/ Principal/Faculty**

- **Research guidance (Number of Students)**
  - No. of papers published in National – 05 / International Journals- 15 / Conferences - 20
  - Master (Completed – 02 /Ongoing)
  - Ph.D. (Completed - 3 /Ongoing - 04)
- Projects Carried out - Nil
- Patents (Filed & Granted) -01
- Technology Transfer
- Research Publications (No. of papers published in National/International Journals/Conferences)
  - No. of papers published in National – 05 / International Journals- 15 / Conferences - 20
- No. of Books published with details (Name of the book, Publisher with ISBN, year of publication, etc.) - 03

9. **Fee**
   - Details of Fee, as approved by State Fee Committee, for the Institution - Rs. 30000/-
   - Time schedule for payment of Fee for the entire Programme
     - First Year – $1^{st}$ Semester – September Month
     - First Year – $2^{nd}$ Semester – January Month
     - Second Year – $3^{rd}$ Semester – June Month
     - Second Year – $4^{th}$ Semester – December Month
   - No. of Fee waivers granted with amount and name of students - 12
   - Number of scholarship offered by the Institution, duration and amount
     - Merit Scholarship – for the entire course duration – based on the qualifying examination performance.
     - Alumni Scholarship – one Semester – Maximum of Rs.10000/-
     - Sports Scholarship – for the entire course duration – based on the performance in sports.
   - Criteria for Fee waivers/scholarship
     - Based on the Qualifying examination performance and Sports Performance.
   - Estimated cost of Boarding and Lodging in Hostels
     - Rs.75,000/- per year will be approximate cost of Boarding and Lodging in Hostels.
   - Any other fee please specify
     - Examination Fee approximately Rs.4000/- per semester.

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10.    **Admission**

- Number of seats sanctioned with the year of approval

  - 2021 – MBA – 120 Seats

  - 2021 – MBA IEV – 30 Seats

- Number of Students admitted under various categories each year in the last three years

| Year | Course | Total Admitted | Gen | OBC | SC / ST |
|------|--------|----------------|-----|-----|---------|
| 2019 | MBA | 34 | 7 | 26 | 1 |
| 2020 | MBA | 46 | 16 | 28 | 2 |
| 2021 | MBA | 85 | 2 | 81 | 2 |
| 2020 | MBA IEV | 10 | 0 | 0 | 5 |
| 2021 | MBA IEV | 3 | 0 | 3 | 0 |

-

- Number of applications received during last two years for admission under Management Quota and number admitted

| Year | Course | Number of Applications received |
|------|--------|---------------------------------|
| 2019 | MBA | 85 |
| 2020 | MBA | 79 |
| 2021 | MBA | 136 |
| 2020 | MBA IEV | 20 |
| 2021 | MBA IEV | 12 |