

Name : U.Rahul
Staff ID : RIM02949
Designation : Assistant Professor
Department : Commerce
Experience : 9 Years
Qualification : MBA, M. Phil, (Ph. D)
Specialization : Human Resource Management
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ACADEMICS

| Degree | Branch | Institution / University | Year of Completion |
|--------|-------------------------------------|---|--------------------|
| Ph.D | Pursuing | Dr.NGP College of Arts and Science, Coimbatore / Bharathiar University | - |
| M.Phil | Human Resource Management | Maharaja Arts and Science College, Coimbatore / Bharathiar University | 2020 |
| MBA | Finance & Human Resource Management | Dhanalakshmi Srinivasan Engineering College, Perambalur / Anna University | 2009 |
| B.Sc | Microbiology | Srimad Andavan Arts and Science, Trichy / Bharathidasan University | 2007 |

| Diploma / Certification | Specialization | Institution / University / Agency Name | Year of Completion |
|-------------------------|---------------------------------|--|--------------------|
| DBPO | Business Processing Outsourcing | Bharathidasan University | 2006 |

RESEARCH AND PUBLICATIONS

Journal Publications

- U. Rahul “An Analytical Study on Employees Compensation & Benefits of the Organization with Special Reference to Selected Textiles Industries in Southern Region of Tamilnadu” Vol.7, June - 2019, Published in International Journal for Research in Applied Science & Engineering Technology, ISSN: 2321-9653. UGC Journal.
- U. Rahul “A Study on Interpersonal skills of Employees in Health Care Sector”, Vol. XXI.No.29, January – June - 2023, Published in South India Journals of Social Science, ISSN: 0972-8945. UGC CARE Listed.

- U. Rahul “*A Study on Employees Compensation Benefits with Special Reference to Textile Industry*”, Vol.XXVII, no: 9, 2023, Published in Rabindra Bharathi University Journal of Economics. ISSN: 0975-802X, UGC CARE Listed.
- U. Rahul “*Role of digitalization in insurance sector*”, Vol.10, May – 2025, International journal of Advanced Research and Development, ISSN: 2455-4030. UGC CARE Listed.
- U. Rahul “*An Analysis of HR Procedures and Practices with Particular Reference to the IT Sector*” Vol.15 No.12, January – June: 2025, Published in IPE Journal of Management, ISSN: 2249-9040, UGC CARE Listed.

Book Chapters

- U. Rahul, “*Technology for Education and Employment: A Study on Employees Grievances Handling Mechanism*” edited by Dr.K. Sasi Kumar, VICAS Publication. 2023, pp.47-51, ISBN: 978-93-5813-3.
- U. Rahul, “*Sustainable Business Models: A Handbook for Best Business Practices & future Directions: Water Management and Sustainable Business Practices: A Study,*” edited by Vishal Verma, Gyanavi Publishers & Distributors, 2024, pp.193 -206, ISBN: 978-81-972739-7-1.
- U. Rahul, “*New Frontiers in Business Management: The Digitalization Era – Impact of Employment and Growth of Indian Economy*” edited by Dr.L.Joshua Paul Moses, VHNSNC Publication, 2024 pp: 118-121, ISBN: 978-81-967593-3-9.
- U.Rahul, “*Cyber Threats – New Challenges for Insurance: Role of Cyber Insurance in Promoting Cyber Resilience and Risk Mitigation*” edited by Dr.A.Ramya, SRCAS Publication,2024,pp:25-28,ISBN:978-81-964453-8-6.
- U.Rahul, “*Global Trends in Commerce Management & Information Technology: A Study on Impact of Digitalization in Indian Banking Sector*” edited by Dr.S.Selvanathan & Dr.R.Thangaselvi, Elakkiya Publication, 2024,pp: 43-48,ISBN: 978-93-92649-55-4.
- U. Rahul, “*Green Entrepreneurship Startups: Green Marketing & Environmental Concerns: A Study*” edited by Dr.I. Parvin Banu, CIIT Publication, 2024, pp: 363-369, ISBN: 978-93-6126-266-1.
- U. Rahul, “*New Developments & Prospects in Indian Agriculture: Digital Transformation in Indian Agriculture: Challenges and Opportunities*” edited by Dr.R.Ravikumar & Dr.M.Sampath, PGCAS Publication, 2025, pp: 107 – 111,ISBN: 978-93-341-7996-5.
- U.Rahul,” *New Developments and Complications in Business Management and Innovation: Insurtech and Innovation*” edited by Dr.S.Selvanathan, Dr.R.Sivajothi and

A.N.Bhuvaneswari, Jai Shivaasni Publication,2025, pp:83-86, ISBN: 978-93-343-0212-7.

Books

- **U. Rahul** & C. Krishnamoorthy, *Human Resource Management*, Mind Reading Publication,2024, ISBN: 978-93-92150-20-3
- **U. Rahul** & C.Krishnamoorthy, *Company law*, First Book Publishing,2024, ISBN: 978-93-92151-26-2

Proceedings

- U.Rahul, *International Conference on Contemporary Challenges in sustainable Business Management Practices – Exploring Digital Financial Literacy and services Knowledge: A Comprehensive Study Amongst College Students* Gnanam School of Business on 30th April, 2024.
- U.Rahul ICSSR sponsored National Seminar on “Startup – Fintech Challenges and Opportunities: India’s Economic Development in 21st Century: Effects of Globalization and Economic Growth in New Era,Sree Saraswathi Thyagaraja College on 09th Feb,2024.

PRESENTATIONS

| | State Level | National | International |
|------------|-------------|----------|---------------|
| Conference | 2 | 2 | 2 |
| Seminar | 1 | 1 | - |

PARTICIPATION

| | State Level | National | International |
|-------------|-------------|----------|---------------|
| Conference | 6 | 5 | 2 |
| Seminar | 7 | 5 | 4 |
| Workshop | 3 | 4 | - |
| Orientation | - | 2 | - |
| FDP/PDP | 2 | 3 | - |

AWARDS, HONORS AND RECOGNITION

| Awards / Honors /Recognition | Agency / Institution | Year of Award |
|------------------------------|---------------------------|---------------|
| Viveka Rathina Award | Swami Vivekananda Mission | 2024 |
| Golden Guru’s Award | GRT | 2025 |