

Name : U.Rahul
Staff ID : RIM02949
Designation : Assistant Professor
Department : Commerce
Experience : 9 Years
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ACADEMICS

Degree	Branch	Institution / University	Year of Completion
Ph.D	Pursuing	Dr.NGP College of Arts and Science, Coimbatore / Bharathiar University	-
M.Phil	Human Resource Management	Maharaja Arts and Science College, Coimbatore / Bharathiar University	2020
MBA	Finance & Human Resource Management	Dhanalakshmi Srinivasan Engineering College, Perambalur / Anna University	2009
B.Sc	Microbiology	Srimad Andavan Arts and Science, Trichy / Bharathidasan University	2007

Diploma / Certification	Specialization	Institution / University / Agency Name	Year of Completion
DBPO	Business Processing Outsourcing	Bharathidasan University	2006

RESEARCH AND PUBLICATIONS

Journal Publications

- U. Rahul “*An Analytical Study on Employees Compensation & Benefits of the Organization with Special Reference to Selected Textiles Industries in Southern Region of Tamilnadu*” Vol.7, June - 2019, Published in International Journal for Research in Applied Science & Engineering Technology, ISSN: 2321-9653.UGC Journal.
- U. Rahul “*A Study on Interpersonal skills of Employees in Health Care Sector*”, Vol. XXI.No.29, January – June - 2023, Published in South India Journals of Social Science, ISSN: 0972-8945. UGC CARE Listed.

- U. Rahul “*A Study on Employees Compensation Benefits with Special Reference to Textile Industry*”, Vol.XXVII, no: 9, 2023, Published in Rabindra Bharathi University Journal of Economics. ISSN: 0975-802X, UGC CARE Listed.
- U. Rahul “*Role of digitalization in insurance sector*”, Vol.10, May – 2025, International journal of Advanced Research and Development, ISSN: 2455-4030. UGC CARE Listed.
- U. Rahul “*An Analysis of HR Procedures and Practices with Particular Reference to the IT Sector*” Vol.15 No.12, January – June: 2025, Published in IPE Journal of Management, ISSN: 2249-9040, UGC CARE Listed.

Book Chapters

- U. Rahul, “*Technology for Education and Employment: A Study on Employees Grievances Handling Mechanism*” edited by Dr.K. Sasi Kumar, VICAS Publication. 2023, pp.47-51, ISBN: 978-93-5813-3.
- U. Rahul, “*Sustainable Business Models: A Handbook for Best Business Practices & future Directions: Water Management and Sustainable Business Practices: A Study,*” edited by Vishal Verma, Gyanavi Publishers & Distributors, 2024, pp.193 -206, ISBN: 978-81-972739-7-1.
- U. Rahul, “*New Frontiers in Business Management: The Digitalization Era – Impact of Employment and Growth of Indian Economy*” edited by Dr.L.Joshua Paul Moses, VHNSNC Publication, 2024 pp: 118-121, ISBN: 978-81-967593-3-9.
- U.Rahul, ”*Cyber Threats – New Challenges for Insurance: Role of Cyber Insurance in Promoting Cyber Resilience and Risk Mitigation*” edited by Dr.A.Ramya, SRCAS Publication,2024,pp:25-28,ISBN:978-81-964453-8-6.
- U.Rahul, “*Global Trends in Commerce Management & Information Technology: A Study on Impact of Digitalization in Indian Banking Sector*” edited by Dr.S.Selvanathan & Dr.R.Thangaselvi, Elakkiya Publication, 2024,pp: 43-48,ISBN: 978-93-92649-55-4.
- U. Rahul, “*Green Entrepreneurship Startups: Green Marketing & Environmental Concerns: A Study*” edited by Dr.I. Parvin Banu, CIIT Publication, 2024, pp: 363-369, ISBN: 978-93-6126-266-1.
- U. Rahul, “*New Developments & Prospects in Indian Agriculture: Digital Transformation in Indian Agriculture: Challenges and Opportunities*” edited by Dr.R.Ravikumar & Dr.M.Sampath, PGCAS Publication, 2025, pp: 107 – 111,ISBN: 978-93-341-7996-5.
- U.Rahul,” *New Developments and Complications in Business Management and Innovation: Insurtech and Innovation*”edited by Dr.S.Selvanathan, Dr.R.Sivajothi and

A.N.Bhuvaneswari, Jai Shivaasni Publication,2025, pp:83-86, ISBN: 978-93-343-0212-7.

Books

- **U. Rahul & C. Krishnamoorthy, *Human Resource Management*, Mind Reading Publication,2024, ISBN: 978-93-92150-20-3**
- **U. Rahul & C.Krishnamoorthy, *Company law*, First Book Publishing,2024, ISBN: 978-93-92151-26-2**

Proceedings

- **U.Rahul, *International Conference on Contemporary Challenges in sustainable Business Management Practices – Exploring Digital Financial Literacy and services Knowledge: A Comprehensive Study Amongst College Students* Gnanam School of Business on 30th April, 2024.**
- **U.Rahul ICSSR sponsored National Seminar on “Startup – Fintech Challenges and Opportunities: India’s Economic Development in 21st Century: Effects of Globalization and Economic Growth in New Era, Sree Saraswathi Thyagaraja College on 09th Feb,2024.**

PRESENTATIONS

	State Level	National	International
Conference	2	2	2
Seminar	1	1	-

PARTICIPATION

	State Level	National	International
Conference	6	5	2
Seminar	7	5	4
Workshop	3	4	-
Orientation	-	2	-
FDP/PDP	2	3	-

AWARDS, HONORS AND RECOGNITION

Awards / Honors /Recognition	Agency / Institution	Year of Award
Viveka Rathina Award	Swami Vivekananda Mission	2024
Golden Guru's Award	GRT	2025